

## Packaging Innovation Sourcing Manager 包装创新资源开发经理

**Location:** Guangzhou-Panyu

**Sector:** packaging & cosmetics

**Starting date:** ASAP

**Report to:** Innovation & Supplier Sourcing Director Asia 亚洲区创新和供应商资源开发总监

**Job Reference :** CDS-2023-031

### ABOUT THE COMPANY

Our client creates and manufactures full-service beauty solutions in the areas of colour cosmetics, personal care, home care, accessories and Gift, as well as made-to-measure promotional items for the airline industry. They are represented worldwide, with headquarters located in Europe, North America and Asia. Their global production facilities and manufacturing partners make it possible to offer the full spectrum of packaging solutions.

### RESPONSIBILITIES

#### 1. Innovation Sourcing Strategies 创新资源开发战略

- Partnering with stakeholders, executive leaders, and department heads to understand business needs.

与利益相关者、高层领导和部门负责人合作，了解业务需求。

- Work with overseas innovation & development department to Generate and implement efficient innovation sourcing strategies, drive growth through innovation.

和海外创新开发部门一起，制定和实施有效的创新资源开发战略，通过创新推动增长。

#### 2. Innovation Sourcing 创新资源开发

- Insight into industry trends to determine the direction of innovative resource development.

洞察行业趋势，确定创新资源开发方向。

- Identifying innovative suppliers, manage suppliers to do innovation presentation to innovation sourcing team every quarter.

识别创新供应商，管理供应商每季度向创新采购团队做创新介绍。

- Each innovation project is managed according to project management standards, from opening to closing. And a database is created for each successfully acquired innovation product, including specifications, tooling, capacity, quality, price, etc.

对每一个创新项目按照项目管理标准进行管理，从开启到关闭。并为每一个成功获取的创新产品建立数据库，包括规格，模具，产能，质量，价格等等。

- When necessary, negotiate exclusive cooperation with suppliers and gain a competitive advantage.

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必要时，和供应商进行排他性合作谈判并赢得竞争优势。

- Work with overseas innovation development department and marketing department to do innovation promotion to global business and sales team.

和海外创新开发部门和市场部门一起，向全球业务和销售团队做创新推广。

### **3. New Product Development(NPD) Support 新产品开发支持**

- Take the role of project manager and lead the supplier and engineering team to do technical feasibility and cost analysis for new product development.

以项目管理者角色，牵头供应商和工程技术团队，为新产品开发做技术可行性分析和成本分析。

- If necessary, invest in the development of trial molds and conduct sample trial production, the sample will be used for the new design rollout.

必要时，投资开发试样模并进行样品试制，该样品将用于新设计推广。

### **4. Category Management 品类管理**

- Work with overseas innovation development and marketing departments to manage product categories and drive category evolution to ensure they are always in line with market trends and meet customer needs.

和海外创新开发部门和市场部门一起，对产品品类进行管理并推动品类进化，确保品类始终贴合市场趋势并满足客户需求。

## **REQUIREMENTS**

- College degree or above, Purchasing or Engineering background.

大学专科以上学历，采购或者工程技术背景。

- 3 years and above product development experience in cosmetic primary packaging.

3年以上的化妆品初级包装产品开发经验。

- Have an in-depth understanding of the cosmetic and cosmetic packaging industry.

对化妆品和化妆品包装行业有深度了解。

- Fluent in Mandarin. 普通话流利。

- Fluent in English and able to meet daily work requirements, including email and video conferencing.

英文较为熟练，能够满足日常工作需求，包括邮件和视频会议。

- Exposure to different types of cosmetic packaging, have an understanding of product structure, technical points and quality requirements.

接触过不同的化妆品包装种类，对产品结构，技术要点和质量要求均有了解。

- Understand the latest trends and directions in the cosmetic packaging industry.

了解化妆品包装行业最新趋势和方向。

- Enjoys finding and exploring new things and is able to maintain full enthusiasm.

喜欢寻找并探索新兴事物并能够保持充分热情。

- Good at communicating and working in an organized manner. 善于沟通，工作有条理。

- Be able to travel frequently. 能够频繁出差。

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## APPLICATION

Please send your resume and your motivation letter to:

[sc-recruitment@ccifc.org](mailto:sc-recruitment@ccifc.org)

**Mail subject :** Your name | Packaging Innovation Sourcing Manager - Guangzhou-Panyu [CDS-2023-031]

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