

精益管理咨询顾问

Lean Management Consultant

Location: Beijing

Contract: Local Contract / VIE

Level: Junior

主要职责

Key Responsibilities:

1. 在生产、供应链、质量及研发等领域部署并跟进精益（改善）项目。
Deploy and monitor Lean (Kaizen) projects across production, supply chain, quality, and R&D environments.
2. 开展现场巡查（现地现物），组织车间工作坊，并对团队进行精益方法论培训。
Conduct field walks (Gemba), facilitate shop-floor workshops, and train teams on Lean methodologies.
3. 分析工业数据、KPI、生产流程及客户需求；搭建运营仪表盘以监控绩效。
Analyze industrial data, KPIs, production flows, and client needs; build operational dashboards to monitor performance.
4. 通过根因分析（8D）支持问题解决工作，提取 ERP 数据以追踪绩效差距。
Support problem-solving activities through root cause analysis (8D) and extract ERP data to track performance gaps.
5. 逐步独立负责项目，并同时管理多个工业现场与多项改善工作。
Progressively take ownership of projects independently while managing multiple industrial sites and initiatives simultaneously.
6. 向精益经理提交简明报告，并参与业务拓展相关工作。
Provide concise reporting to the Lean Manager and contribute to business development activities.
7. 不定期赴中国各地出差，拜访客户及工业合作伙伴。
Occasional travel across China to visit clients and industrial partners.

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任职要求

Qualifications:

1. 工程师或硕士学位，专业方向具有较强技术性（机械、工业工程、材料、能源、物流、供应链、工艺工程或同等专业）。
Engineering degree or Master's degree with a strong technical orientation (mechanical, industrial, materials, energy, logistics, supply chain, process engineering, or equivalent).
2. 1至3年工业环境相关工作经验；最看重的是工作心态、对工业环境的好奇心，以及深入现场工作的意愿。
1 to 3 years of prior experience in an industrial environment; what matters most is mindset, curiosity for industrial environments, and willingness to work directly on the field.
3. 必备技能：技术思维、精益管理基础知识、Excel、ERP系统使用、数据分析。
Required skills: technical mindset, basic understanding of Lean Management, Excel, ERP navigation, data analysis.
4. 加分技能：Power BI、物流与供应链知识、项目管理基础、基础AI应用能力。
Appreciated skills: Power BI, logistics and supply chain knowledge, project management basics, basic AI proficiency.
5. 综合素质：抗压能力、独立性、严谨性、责任心、分析思维、倾听能力、快速学习能力、清晰表达。
Soft skills: field resilience, autonomy, rigor, sense of responsibility, analytical mindset, listening skills, fast learning capability, clear communication.
6. 语言要求：中文（必须，流利）及英语（必须，流利）；法语为加分项。
Languages: Mandarin (mandatory, fluent) and English (mandatory, fluent); French is a strong advantage.

投递方式

Application:

请将中英文简历及动机信发送至

Please send your Chinese and English CV and cover letter to

Bj-hr@ccifc.org

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