

## 开发工程师 Development Engineer

**工作地点：中山小榄镇**

**Job Location: Zhongshan Xiaolan Town**

**工作内容 Job content :**

- 采购：搜索、评估和验证新供应商  
Sourcing: search, evaluate and validate new suppliers
- 工业化：基于项目管理的产品开发工程，包括技术评估，风险分析，符合市场需求的成本核算  
Industrialization: product development engineering based on project management, including technical evaluation, risk analysis, costing online with market demand
- 组织和流程  
Organisation & process
- 知识管理：集中技术数据并为销售和技术团队提供培训  
Knowledge management: centralise technical datas and lead trainings for sales and technical teams
- 团队管理  
Team management

简介：工程和项目管理认可经验，英语流利，法语优先

Profile: Engineering & project management confirmed experience, English fluent, French would be a plus

**主要职责 Job description:**

1. 根据市场及客户的需求，与设计师及海外开发团队合作研发用于奢侈品（香水等）及食品包装的新材料、新工艺及新产品  
Study the needs of market and clients, work with designers and Seram Europe Conception Manager for new material, new techniques and new product developments.
2. 研究新工艺、新产品的技术可行性，开发供应商及合作伙伴，推进项目从概念设计到产品工业化生产的实现  
Study the technical feasibility of new techniques and new offers, develop reliable suppliers and partners. Push the realization from conception to industrialization.
3. 对供应商进行资质审核及开发能力、工业化生产能力的评估  
Assess supplier's qualification and competence for development and industrial orders.
4. 审核确定客人项目及定制产品的技术参数，质量水平标准等  
Approve technical specifications and quality standard for client projects.
5. 制定产品系列的工艺流程手册、技术说明书、质量承诺书及内部培训文件等指导文件  
Create instruction book for work process, specifications and quality commitment for new

**CCI FRANC CHINE South China** Room 802, 8/F, Leatop Plaza, 32 Zhujiang East Road, Zhujiang New Town, Tianhe District Guangzhou, P.R.C.  
**中国法国工商会华南区办事处** 广州市天河区珠江新城珠江东路 32 号利通广场 8 层 02 单元

Tel.电话: +86 (20) 29165520 - [www.ccifc.org](http://www.ccifc.org)

collections and new offers, internal training files, etc.

6. 分析产品在工业化生产中可能出现的风险，与采购、生产及质量部门合作设计大货生产期间的质量跟进方案，确保工业化生产顺利进行  
Analyze the potential risks during industrial production. Work with purchase, production and quality team to set up follow up process, ensure quality of industrial orders.

### 岗位要求 Requirements:

1. 本科及以上学历，三年以上产品开发工作经验  
Bachelor's degree or above in engineering, more than three years of product development experience
2. 适用专业范围及行业经验：（非贵金属）五金饰品，五金产品，包装材料，织带、布料等纺织品印刷，奢侈品包装，个性化包装，高端礼品、赠品  
Applicable professional scope and industry experience: (non-precious metal) hardware accessories, hardware products, packaging materials, webbing, fabrics and other textile printing, luxury packaging, personalized packaging, high-end gifts, gifts
3. 日常工作语言为英语，要求有较强的听说读写能力，懂法语者优先考虑。  
The daily working language is English, which requires strong listening, speaking, reading and writing skills. French speakers are preferred.
4. 适应外资公司及国际化团队的工作氛围  
Adapt to the working atmosphere of foreign companies and international teams
5. 有较强的沟通协调与灵活处事能力  
Strong communication and flexibility
6. 做事认真、细心，有责任感，能承受一定的工作压力  
Serious, careful, responsible, and able to withstand certain work pressures
7. 能适应经常出差（访问供应商）的工作节奏  
Can adapt to the work pace of frequent business trips (visiting suppliers)

*Please send your resume to: [sc-hr@ccifc.org](mailto:sc-hr@ccifc.org)*