Sourcing and Purchasing Manager

**Location:** Beijing  
**Sector:** Education  
**Starting date:** ASAP

**Candidate**
The ideal candidate will thrive in a highly collaborative, analytical, creative, and fast-paced environment. Developing and managing suppliers for mass production products to identify cost saving opportunities, create competitive environments, creatively negotiate, generate contracts, and assure quality of materials.

The ideal candidate would also be able to handle the logistics to arrange the supply to the different entities of the group.

**Position:**
- Identification and development of relationships with key suppliers and supply chain partners.  
- Central purchasing for the whole group and the partners  
- Partner with Product Managers and Product Development teams to develop sourcing strategy across multiple categories.  
- Identify defects and develop scalable processes/tech solutions to address and accelerate our Private Label business.  
- Drive for continual improvement and innovation in our supplier identification and management processes.  
- Collaborate with cross-functional teams to improve tools and productivity.  
- Able to negotiate prices, delays, and conditions.

**Basic Qualifications**
- Bachelor’s Degree required.  
- 4+ years in product management/product development/global sourcing/business development/project management is required.  
- High attention to detail, comfortable with “hands-on” management of tasks, and proven ability to manage multiple, competing priorities simultaneously.  
- Demonstrated data-driven decision making or quantitative analysis skills.  
- Self-Motivated  
- Proficient in Excel.  
- Excellent written and verbal communication skills.  
- Mandarin and French proficiency, English is a plus

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Preferred Qualifications

- Degree in Business, Operations, or related field
- Experience working in a fast-paced environment
- Experience with products for kids and education would be an advantage.
- Knowledge in incoterms and worldwide shipping would be an advantage.

APPLICATION: Please send your resume to: bj-hr@ccifc.org