

Plant Manager

Position

Plant Manager

Report to

General Manager (Legal Representative)

Responsible for

All the departments of the plant excluded Sales Dept

Job responsibilities

- Responsible for the development and implementation of activities in operation areas to meet operation goals – Customer satisfaction, OTD, Safe working place, Product quality, work efficiency, production cost controlling, etc.
- Responsible for manufacturing P&L to reach financial goals – operating profit, manufacturing overhead, labor cost, etc.
- Supervise the production workshops, optimize production plan, ensure products meet quality standards and delivered on schedule
- Full implementation and compliance with company EHS policy and regulations in workshop
- Supervise the BOM launching, design modification, technology improvement, etc.
- Responsible for correcting, preventing all quality issues and the continuous process improvement
- Together with QC to run the root cause analysis for quality claim and taking correction
- Ensure the raw material safety stock is appropriate and well maintained
- Ensure all the receipts and consumptions are acknowledged into the company ERP system, to initiate and lead the quarterly stocktaking activity
- Develop subordinates by setting expectations and providing performance feedback
- Other tasks assigned by the direct supervisor

Requirements

- Westerner, male (Italian, German, French is preferred)
- Working language: English / French
- Bachelor's degree or above in mechanical engineering or electrical engineering
- 5-10 years of working experiences in management position
- Full experience on factory management such as 5S, project management
- Initiative, self-motivation, result-oriented, team player, good communication skill
- Working place: Changzhou, available for domestic travel and overseas travel

Salary packages

- Gross salary: 60,000 – 70,000 RMB per month
- Performance bonus: 20% of annual income
- Retirement pension (European)
- Medical insurance (local)
- Paid leave 20 days per year

- Free apartment offered in Changzhou
- 2 round flight tickets to Europe per year (economic class)
- Company car

Please send your resume to: sh-recruitment@ccifc.org