

## **Operation Manager**

## Company

Our client is a wire & cable equipment provider based in Changzhou City. It belongs to a global group. They provide services to all users around the world through their factories and sales network.

## Responsibility

Responsible for the development and implementation of activities in operation areas to meet operation goals – Customer satisfaction, OTD, Safe working place, Product quality, work efficiency, production cost controlling, etc.

- Responsible for manufacturing P&L to reach financial goals operating profit, manufacturing overhead, labor cost, etc.
- Supervise the production workshops, optimize production plan, ensure products meet quality standards and delivered on schedule
- Full implementation and compliance with company EHS policy and regulations in workshop
- Supervise the BOM launching, design modification, technology improvement, etc.
- Responsible for correcting, preventing all quality issues and the continuous process improvement
- Together with QC to run the root cause analysis for quality claim and taking correction
- Ensure the raw material safety stock is appropriate and well maintained
- Ensure all the receipts and consumptions are acknowledged into the company ERP system, to initiate and lead the quarterly stocktaking activity
- Develop subordinators by setting expectations and providing performance feedback
- Other tasks assigned by the direct supervisor and industrial director

## Requirements

Westerner, male (Italian, German, French is preferred)

- Working language: English / French
- Bachelor's degree or above in mechanical engineering or electrical engineering
- 5-10 years of working experiences in management position
- Full experience on factory management such as 5S, project management
- Initiative, self-motivation, result-oriented, team player, good communication skill
- Working place: Changzhou, available for domestic travel and overseas travel