

Head Financial Planning&Controlling

Within Finance Department, this position is reporting to the CFO China.

Leading a team of 3 financial controllers and in close relationships with BUs and other finance function, the Senior Controller F&P will primarily (i) focus on managing the controlling cycle to Finance HQ including but not limited to Budget/Forecast and Medium-Term Plan & Performance Review processes and analysis as well as (ii) preparation and reporting to Group, including producing the medium-term planning and the dashboard for decision-making in China as well as participation to Group reviews.

The Senior Controller Financial Planning and Controlling is directly responsible to manage China Company performance analysis and produce them in accordance with the KPI's and Group processes and tools.

He/she shall promote and develop best practices for performance analysis of China business model.

In coordination with Accounting Team leader and IT, he shall monitor the design and the implementation of the upgrade of the Finance IT system related to Budget/Forecast

The perimeter includes the holding company and the invested subsidiaries in China.

Responsibilities

Financial Planning: Budget / Medium-Term Plan / Forecasts

- Being the 1st point of contact for Group controlling, ensure a smooth dialog with Group Controlling teams
- Ensure proper and on-time implementation of Management Cycle and reports
- Under CFO supervision, manage Group controlling management cycle
 - Set-up monthly/quarterly reports to Group HQ in a timely manner (vs budget and forecast)
 - Prepare and participate to performance review with the Group including follow up of KFI's
 - Report and edit within Group IT tools the Budget/MTP and forecasts
- Ensure quality of financial information, challenge results and timely raise awareness of the important issues to the top management.
- Organize the budget / MTP process.
 - Ensure proper coordination with Business Unit financial controllers and/or subsidiaries in the perimeter.
 - Organize the performance review meetings in China with the CEO, CFO and the BU directors.
 - Optimize company budget
- Participate to Portfolio Asset Review cycle and shall lead on time Impairment test review in coordination with the financial controllers/ BUs asset managers
- Manage the implementation and follow-up the service contracts, in line with transfer pricing documentation
- In coordination with Head of Accounting Department, interface with Group Consolidation team as well as Norms and Method

Monthly/Quarterly closing and reporting

- Ensure the quality, accuracy and issuance in a timely manner of monthly/quarterly analysis of ECH to ECH Senior Management
- Shall animate and contribute to the development of Financials' Controllers network within the BUs and operated affiliates (i) to promote best practices of Quality and Accuracy (ii) and simplification
- Shall define and roll-out the development of IT tools dedicated to Controlling and ensure their implementation and improvement

Requirements:

- Minimum 7-10 years working experiences in Finance with a mandatory exposure to Finance IT tools / consolidation / reporting in large multinational organization
- Used to work in MNCs, Energy MNC are a plus
- Excellent knowledge of IFRS rules
- Used to work in a project mode and in an international environment
- Open-minded, and business driven
- Very strong organization skills
- Excellent pedagogy skills and team working spirit.
- Very good knowledge of Excel as well as good knowledge of SAP tools
- Fluent English is a must, French will be highly appreciated

Please send your resumes to: bj-hr@ccifc.org