

R&D Manager

About the company:

Our member is one of the world largest manufacturers of Kitchenware, bakeware, kitchen tools, and Ice craft. They work exclusively with partners widely recognized in each continent and with famous brands. The full manufacturing integration allows them to bring complex developments to another level, insuring the highest confidentiality. They have a Research & Development team both in France and in China.

Location: Dongguan

Job Responsibilities:

- Responsible for new product development from concept to launch
- Identify and recommend existing product upgrades and improvements
- Organize feasibility evaluations on new projects and report to top management
- Direct and manage Engineer Team, drives the coordination between the team and other function teams.
- Mentor and coache Engineering Team members, works closely with QA to stay in alignment with resolving technical issues on products or performance
- Monitor resource utilization and maintain efficient department operation, conducts KPI performance review of team members
- Communicate project status and resource capacity to Sales department to drive brand growth through design and development

Requirements:

- In-depth knowledge of CAD, AutoCAD, and CAM software (ProE/Autocad/Solidworks), keyshot.
- Knowledge in materials that applied in products, such as plastic, silicone, metal, etc.
- Advanced analytical and design skills.
- Ability to visualize theoretical models and design ideas.
- Excellent planning, organizing, project management skills
- Innovation, good communication skills and cooperation spirit, cheerful personality, proactive work, diligent and practical

CCI FRANCE CHINE South China R218, 2/F Chinese Overseas Scholars Venture Building, Hi-tech Industry Park Nanshan District Shenzhen, 518057, P.R.C.

中国法国工商会华南区深圳办事处 深圳市南山区科技园留学生创业大厦 2 楼 218 室 邮政编码:518057

Tel. 电话: +86 (755) 8632 9602 - www.ccifc.org

- Good presentation, communication and interpersonal skills, good command of both written and spoken in English
- Knowledge of industry and market trends.
- Kitchenware design experience is preferred.

Education, Experience, and Licensing Requirements:

- Degree or High Diploma in Mechanical Engineering or equivalent with at least 10 years relevant experience
- 3+ years of management experience working as R&D supervisor / manager
- Kitchenware design experience is preferred.

Please send your resume to: liu.laurence@ccifc.org