

Development Product Manager

Our member is searching for a Development Product Manager to support the commercial team, guarantee development of products and contribute to on time delivery through product development of items.

Location: Guangzhou

General Mission:

1. To comply with company's Code of Ethics and CSR policy, the Development Product Manager ensures the coordination of the development team for new items range.
2. Supported by Supplier, Agencies and French development team, make sure that company's items work properly on all markets, and are developed according to procedures, charts, guidelines and rules defined by French team.
3. By his actions, the Development Product Manager greatly contributes to the reduction of the time to market, to the attractiveness of company's offer and hence the customers' loyalty.

Main Responsibilities:

1. When a project is launched, make sure that all positions in his/her team follows strictly and with efficiency rules and procedures.
2. Coordinate his/her team and be available for any HR questions.
3. Be the interface between top management decisions and his/her team.
4. Spontaneously propose procedures improvements in order to ensure more customer satisfaction, lead times reduction or cost cutting.
5. Pursue the decentralization of the product development in Guangzhou.
6. Ensure skills improvement of his/her design, packaging and engineering teams.
7. Host the product development in proximity with the suppliers.
8. Guarantee the conformity, fiability and performance of the products defined by French teams.
9. Obtain a reduction on the product development lead time.
10. Optimize the cost by a « lean » approach of the product development process and by implementing the « design-to-cost ».
11. Train and coach members of the team if any.

Key Performance Indicators:

1. LRD on-time rate
2. Number of projects achieved (productivity)
3. Reduction of the time to market

Key Skills:

Behavior: Results and Solution oriented – Proactivity - open-mindedness – Rigor - Communication sense – Autonomy - Organization ability - Self-confidence – Humility - Ability to work under pressure.

know how: Challenge spirit, Coordinate, control, Communicate, Exchange.

Technical knowledge: European Product Standards / Manufacturing processes / Design sensibility.

Please send your resume to: sc-hr@ccifc.org

CCI FRANCE CHINE South China Room 802, 8/F, Leatop Plaza, 32 Zhujiang East Road, Zhujiang New Town, Tianhe District Guangzhou, P.R.C.
中国法国工商会华南区办事处 广州市天河区珠江新城珠江东路 32 号利通广场 8 层 02 单元

Tel.电话: +86 (20) 29165520 - www.ccifc.org