Software Development Manager

Company

Our client is a worldwide leader in smart digital labels and pricing automation. For 25 years, it has been the trusted partner of retailers for in-store digital technology. It has developed a comprehensive IoT and digital platform that delivers a complete set of services to retailers. The solution enables retailers to connect and digitally transform their physical stores; automate low-value-added processes; improve operational efficiency; inform and serve customers; ensure information integrity to continuously optimize on-hand inventory; prevent stock-outs and create an omni-channel service platform that builds loyalty and meets evolving consumer expectations.

Responsibilities

- Lead team to implement project development goals, responsible for core technology decision-making, key technology research, knowledge accumulation, new technology application, and technology risk controlling.
  领导软件开发团队落实项目开发目标，负责项目核心技术决策、关键技术攻关、知识积累、新技术应用、以及技术风险的把控；

- In charge of technical route of software products, the whole cycle R & D management, R & D progress and quality control of software products;
  负责软件产品技术路线，公司软件产品的全周期研发管理，研发进度和质量管控；

- Responsible for software product architecture and technical feasibility analysis;
  负责软件产品架构、技术可行性分析；

- Responsible for docking product development requirements and task decomposition, working with product manager to promote project implementation;
  负责对接产品开发需求及任务分解，与产品经理一起推进项目实施；

- Conduct project development, and complete technical scheme of the system according to the software development specification, including outline design, database design etc.
  主导项目的开发工作，并根据软件开发规范，产品需求完成系统的技术方案，包含概要设计、数据库设计等；

- Preside over the implementation of the scheme, including system architecture, module design and core module code writing;
  负责方案的实现，包括系统架构、模块设计和核心模块代码编写；

- Responsible for source code quality, development of design documents and user-oriented documentation output, audit and archiving.
  负责源代码质量、开发设计文档和面向用户文档的输出、审核和归档。

Requirements

Bachelor degree or above in computer, communication, software engineering, etc., at least 8 years working experience in software development, 6 years working experience in Java development; 计算机、通信、软件工程等相关专业本科及以上学历，8年以上软件开发相关工作经验，6年以上Java开发工作经验；

- More than 3 years of software technical team management experience, responsible for large-scale software development projects, with a certain project planning and decision-making ability, good at capturing business requirements, architecture design

problems 3 年以上软件技术团队管理经验，拥有负责大型软件开发项目的经验，具有一定的项目规划和决策能力，善于捕捉业务需求、架构设计中存在的问题，并给出有效的解决措施和方法

- Master the mainstream application server architecture, database and all kinds of middleware technology; 熟练掌握主流应用服务器架构体系、数据库以及各种中间件技术；

- Familiar with the high availability design and performance evaluation mechanism of large-scale system load balancing, caching, network security, message queuing and database. 熟悉大规模系统的负载均衡、缓存、网络安全、消息队列、数据库高可用设计及性能评估机制；

- Solid JAVA foundation, familiar with IO, multithreading, collection and other basic frameworks, and familiar with distributed, caching, message, search and other mechanisms. JAVA 基础扎实，熟悉 IO、多线程、集合等基础框架，熟悉分布式、缓存、消息、搜索等机制；

- Familiar with JAVA EE specification, common design patterns, proficient in the development and application of Java and Web, familiar with the design, application and tuning of high concurrency and high performance distributed system. 熟悉 JAVA EE 规范，熟悉常用的设计模式，精通 Java 及 Web 的开发和应用，熟悉高并发、高性能的分布式系统的设计及应用、调优；

Please send your resume to:
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