

Sourcing & Supplier Quality Manager

Location: Shenzhen

Sector: Renewable Energy

Starting date: ASAP

Job Reference: CDS2026042

ABOUT THE COMPANY

Our client is a France-based designer and manufacturer of control systems for solar trackers. Founded in 2019 and part of a group with over 40 years of electronics manufacturing experience, the company has delivered more than 15,000 controllers to over 150 solar parks across 10 countries

RESPONSIBILITIES

Sourcing & Purchasing

- Identify, qualify and develop suppliers for electronic and mechanical components.
- Run RFQs, negotiate prices and terms, and place purchase orders within agreed approval rules.
- Drive cost reduction and secure second sources on critical parts.

Supplier Quality

- Audit suppliers on site and follow up on corrective actions.
- Validate first articles, samples and tooling trials.
- Organize pre-shipment inspections and handle non-conformities with suppliers (8D).

Project Follow-up

- Coordinate manufacturing partners in China, from industrialization to series production.
- Track schedules, tooling and production, and keep the team in France informed.

Logistics & Shipping

- Consolidate shipments to France and manage freight forwarders, Incoterms and export documents.
- Ensure compliant transport, including dangerous goods.

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REQUIREMENTS

Must have

- Bachelor's degree in electronics or electrical engineering, or equivalent experience.
- 7+ years in sourcing, purchasing or supplier quality in electronics manufacturing.
- Native Mandarin and fluent English, written and spoken.
- Based in Shenzhen or the Greater Bay Area, with a strong local supplier network.

Nice to have

- French, at any level.
- Experience with mechanical parts and tooling.
- Experience with dangerous goods shipping.
- Experience working for a foreign company or a small business.

Soft skills

- Autonomy, rigor, integrity, clear and proactive communication with a remote team

APPLICATION

Please send your resume and your motivation letter to:

sc-recruitment@ccifc.org

Mail subject: Your name | Job title - location [Job reference]

Ex. Your name | Sourcing & Supplier Quality Manager - Shenzhen[CDS2026042]

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