

Operation Director

Location: Huizhou

Sector: Manufacturing

Starting date: ASAP

Job Reference: CDS2026016

Report to: COO

RESPONSIBILITIES

- Lead, supervise, and mentor a team of around 70 employees, fostering a positive and productive working environment.
- Improve operational efficiency by optimizing production processes, identifying bottlenecks, and implementing workflow improvements.
- Ensure high-quality standards through the implementation and monitoring of quality control procedures.
- Manage resources effectively, including manpower, equipment, and materials, while coordinating with procurement and logistics teams.
- Ensure compliance with health & safety regulations and promote a strong safety culture within the factory.
- Participate in budget management, identify cost-saving opportunities, and support operational cost optimization initiatives.
- Drive continuous improvement projects and implement best practices to enhance factory performance.
- Foster effective communication and collaboration with cross-functional teams including production, maintenance, quality, and IT.
- Monitor KPIs, prepare operational reports, and support decision-making through data analysis.
- Act as ERP key user by coordinating with the IT team, ensuring optimized ERP usage, and proposing system improvements/specifications.
- Ensure proper resource allocation to meet production planning commitments and maintain updated lead times with sales and brand managers.

REQUIREMENTS

- Bachelor's degree in Engineering, Manufacturing, Operations, or related field.
- Minimum 5 years of experience in operations management within composite materials, plastics, or wood manufacturing industries.
- Experience managing low-volume, high-mix production environments (molds and multiple product families).
- Proven track record in reducing rejects and improving efficiency in chemical curing processes (PU, epoxy, polyester).

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- Strong knowledge of manufacturing operations, quality control, and continuous improvement methodologies.
- Experience with ERP systems and cross-functional coordination.
- Fluent in both English and Mandarin Chinese.
- Strong leadership, analytical, and communication skills in an international manufacturing environment.

APPLICATION

Please send your resume and your motivation letter to:

sc-recruitment@ccifc.org

Mail subject: Your name | Job title - location [Job reference]

Ex. Your name | Operation Director – Huizhou [CDS2026016]

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