

Training Supervisor

Location: Fuzhou
Sector: Technology
Starting date: ASAP
Job Reference: CDS2025061

ABOUT THE COMPANY

Our client is a global technology innovator, establishing a China-based team to develop cutting-edge smart solutions while working closely with its worldwide counterparts.

MISSION

They are searching for a **Training Supervisor** to take charge of the overall planning and operation of the training system. In this role, you will be responsible for building a learning-oriented organization, promoting corporate cultural upgrading, and ensuring training work aligns with the company's strategic development goals. You will collaborate with various internal teams, management, and potential training partners to provide high-quality training support for employees.

RESPONSIBILITIES

Training System Management

- Plan the overall training system, develop annual training plans, and track implementation effects.
- Build a learning-oriented organization and design training programs matching employee and corporate development needs.
- Integrate corporate culture into training to enhance employee recognition.

Training Operation & Collaboration

- Cooperate with internal departments to identify training needs and customize solutions.
- Evaluate training effectiveness, collect feedback, and continuously optimize content and methods.
- Connect with external training institutions/experts (if needed) to introduce quality resources.

REQUIREMENTS

- At least 5 years of training-related work experience, with experience in building/optimizing corporate training systems preferred.
- Fluent in English (written and spoken)
- Systematic thinking and planning ability to link training with corporate strategic goals.
- Excellent communication and coordination skills for internal and external collaboration.
- Strong organizational and execution capabilities to ensure smooth training implementation.
- Candidates with international work experience or industry-related background are preferred.

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APPLICATION

Please send your resume and your motivation letter to:

sc-recruitment@ccifc.org

Mail subject: Your name | Job title - location [Job reference]

Ex. Your name | Training Supervisor - Fuzhou [CDS2025061]



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