

Vice General Manager

Location: Foshan

Sector: Manufacturing&Production Operations

Starting date: ASAP

Profile: Local

Job Reference: CDS2026035

RESPONSIBILITIES

1. **Strategic Planning & Goal Execution:** Assist the General Manager in analyzing market trends, technology shifts, and industry policies. Formulate mid- and long-term strategy, annual targets, and overall production plans. Break down departmental KPIs and ensure execution.
2. **Operations System Development & Optimization:** Lead the development and optimization of the production and operations management system. Streamline policies, structures, and processes to support efficient operations.
3. **Overall Business Operations Management:** Oversee end-to-end operations across production, R&D, quality, supply chain, sales, EHS, and HR. Hold regular business and production meetings to review performance and adjust strategies to meet annual targets.
4. **Production Fulfillment & Quality Control:** Coordinate factory capacity and production scheduling. Improve quality and efficiency to ensure on-time, on-spec, on-quantity delivery. Lead the resolution of major production and quality issues.
5. **Safety, Compliance & Responsibility Management:** Lead factory safety, environmental, and occupational health management. Ensure compliance, conduct regular audits and rectifications, and uphold safety and environmental standards.
6. **Key Project Management:** Manage key company projects including cost reduction, capacity expansion, lean production, and digital transformation. Oversee planning, execution, and acceptance.
7. **Team Building & Talent Development:** Build and manage teams, enhance professional skills, and plan talent pipelines. Motivate and lead teams to achieve strong execution and meet objectives.
8. **Departmental Coordination & Supervision:** Organize and supervise all departments to fulfill their responsibilities. Coordinate cross-departmental collaboration and ensure efficient completion of all tasks and targets.

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REQUIREMENTS

- Bachelor's degree or above; 5+ years of experience as Deputy General Manager or equivalent in medium-to-large manufacturing factories.
- Industry background: Machinery, Electronics, or Automation.
- Preferred majors: Business Administration, Enterprise Management, Production Management, Mechanical Manufacturing, Supply Chain Management, or related fields.
- Familiar with strategic planning, production operations, lean production, cost control, quality management, and EHS compliance.
- Strong coordination, problem-solving, risk control, and cross-departmental collaboration skills.
- Skilled in business data analysis, team management, and KPI execution.
- Experienced in factory cost reduction, capacity upgrading, and system optimization.
- Excellent strategic thinking, business acumen, stress resistance, leadership, and decision-making skills.

APPLICATION

Please send your resume and your motivation letter to:

sc-recruitment@ccifc.org

Mail subject: Your name | Job title - location [Job reference]

Ex. Your name | Vice General Manager – Foshan [CDS2026035]

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