

EMS Project Manager

Location: Shenzhen

Sector: Renewable Energy

Starting date: ASAP

Job Reference: CDS2026033

ABOUT THE COMPANY

Our client is a technology company building mesh-grid solar systems that provide affordable electricity to off-grid communities across Africa, Southeast Asia, and Central America.

MISSION

They are searching for an EMS Project Manager to serve as the operational bridge between the engineering team and EMS partners. You will own OEM projects end-to-end — from quotation and NPI through mass production, materials, and delivery — while driving cost reduction, maintaining a healthy supplier base, and bringing new EMS partners onboard.

RESPONSIBILITIES

- Own OEM projects across multiple suppliers (pilot, scale production, backup) and drive NPI from first article to mass production, coordinating with engineering, quality, and EMS.
- Run RFQ process, compare quotes, build should-cost models, and negotiate pricing, MOQs, payment terms, and tooling.
- Drive cost-down initiatives (manufacturing, BOM optimisation) and track savings.
- Act as single point of contact for EMS; manage build plans, capacity, yield, delivery, and resolve production issues.
- Manage EMS relationships, scorecards, QBRs, and onboard new/backup suppliers.
- Track component and finished-goods inventory (long-lead-time parts, MOQs, material liability) and manage EOL/PCN notices with engineering.

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REQUIREMENTS

- 5+ years in EMS/OEM project management, NPI, or manufacturing operations in electronics hardware
Proven experience in supply chain and manufacturing management.
- able to read a BOM, understand PCBA/SMT processes, and hold technical conversations with hardware engineers.
- Experience managing contract manufacturers across full lifecycle (quote → NPI → mass production).
- Experience in power electronics, solar, energy storage, or similar component-dense products.
- Fluent Mandarin and English.
- Bachelor's degree in Engineering, Supply Chain, or related field.

APPLICATION

Please send your resume and your motivation letter to:

sc-recruitment@ccifc.org

Mail subject: Your name | Job title - location [Job reference]

Ex. Your name | EMS Project Manager - Shenzhen[CDS2026033]

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