

Mold Manager

Location: Zhongshan
Sector: Manufacturing
Starting date: ASAP
Job Reference: CDS2026027
Profile: Local Profile

ABOUT THE COMPANY

Our client specializes in the sanitary ware product, design and manufacturing. Their main products include WC equipment, Waste systems, Connectors, Bathroom accessories.

RESPONSIBILITIES

1. 模具设计审核：审查模具设计方案，确保其符合模具加工工艺要求与生产效率标准。
 Mold design review: Review mold design structures to ensure alignment with mold processing technology requirements and production efficiency standards.
2. 制造过程管控：跟踪模具制造进度，解决生产与加工环节的技术难题，保障质量与交付周期目标达成。
 Manufacturing process control: Track mold manufacturing progress, resolve technical difficulties in production and processing, and ensure quality and delivery targets are met.
3. 质量管理：落实模具质量检验工作，确保模具符合企业制造标准，跟进处理质量问题反馈。
 Quality management: Implement mold quality inspections to ensure compliance with corporate manufacturing standards, and handle feedback on quality issues.
4. 成本管控：负责模具项目成本估算与预算管控，制定并落地成本优化方案。
 Cost control: Estimate project costs, manage budgets, and develop cost reduction strategies.
5. 技术升级：调研新型模具材料、技术与工具，推动部门技术能力迭代与工艺进步。
 Technical improvement: Research new mold materials, technologies and tools to drive technological advancement of the department.
6. 团队管理：带领模具设计与制造团队，分配工作任务，开展团队绩效评估与能力建设。
 Team management: Lead the mold design and manufacturing team, assign work tasks, and conduct team performance reviews.
7. 跨部门协同：联动采购、注塑、研发、品质等相关部门，确保模具适配全生产流程的需求。
 Cross-departmental coordination: Collaborate with purchasing, injection molding, R&D, quality and related departments to ensure molds meet full production process requirements.
8. 应急响应：处理突发模具故障，组织快速抢修，降低生产影响。
 Emergency response: Respond to sudden mold failures and organize urgent repairs to minimize production impact.
9. 培训发展：组织内部专业技能培训，引入行业先进工作方法与实践，提升团队整体能力。

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Training & development: Organize internal skill training, introduce advanced working methods and industry best practices to upgrade team capabilities.

10. 基础办公能力：熟练使用 Office 办公软件，可通过英语完成口语及书面跨地域沟通。

Basic competencies: Proficient in MS Office; capable of oral and written communication with overseas colleagues in English.

REQUIREMENTS

- 10 年以上塑胶模具行业相关工作经验，其中 3 年以上模具制作全流程管理经验。
More than 10 years of working experience in the plastic mold industry, including over 3 years of comprehensive management experience in mold manufacturing.
- 高中、中专及以上学历，模具制造相关专业优先。
High school /vocational school or above, major in mold manufacturing is preferred.
- 精通塑胶模具结构与模具加工全流程工艺。
Proficient in plastic mold structure and full-process mold processing technology.
- 可承受较强工作压力，具备独立解决问题的能力与决策判断力。
Able to work under pressure, with strong independent problem-solving and decision-making capabilities.
- 执行力强，严格遵守操作规程与规章制度，保障工作规范化落地。
Strong execution, strictly follow operating procedures and management rules to ensure standardized work.
- 服从分配，听从指挥，严格遵守各项操作规程和各项规章制度，使工作规范化。
Obey the distribution, obey the command, strict compliance with the operating procedures and the rules and regulations, so that the work of standardization.

APPLICATION

Please send your resume and your motivation letter to:

sc-recruitment@ccifc.org

Mail subject: Your name | Job title - location [Job reference]

Ex. Your name | Mold Manager – Zhongshan [CDS2026027]

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