

Sourcer/Merchandiser

Location: Guangzhou

Sector: Sourcing/Purchasing

Category: Party Items/Office Equipment/Home Decoration

Starting date: ASAP

Job Reference: CDS2026019

ABOUT THE COMPANY

Our client is a professional sourcing office dedicated to the European market, they develop and source a diverse portfolio of products including furniture, home décor, kitchenware, seasonal, garden and party items for leading European home retailers.

MISSION

We are looking for an experienced Merchandiser/Sourcer to join our team. Your core mission is to identify, evaluate and develop suppliers across Asia to fully meet European customers' requirements on price, quality, lead time and compliance standards.

RESPONSIBILITIES

- Source and qualify new factories and products in line with buyer briefs and target price levels
- Negotiate unit prices, MOQs and delivery terms per the company's sourcing policies
- Manage the full sampling process: request, follow-up and validation with buyers
- Coordinate with Quality and Compliance teams to ensure product conformity and testing compliance
- Track supplier performance and update the approved supplier database regularly
- Monitor market trends and cost changes to propose competitive alternative products
- Ensure all suppliers comply with the company's CSR, ethical and regulatory requirements

REQUIREMENTS

- Minimum **3 years of working experience** in sourcing or merchandising, with European export experience preferred
- Excellent negotiation and cross-team communication skills
- Proficient in both **Mandarin and English**; French language skills are a plus
- Highly organized, proactive and capable of managing multiple projects concurrently

APPLICATION

Please send your resume and your motivation letter to:

sc-recruitment@ccifc.org

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