

Senior Lead buyer – Spare parts and Industrial Product (Industrial Manufacturing Sector)

Location: Foshan

Sector: Engineering/Specialty Steel/Manufacturing

Starting date: ASAP

Profile: Local

Job Reference: CDS2026010

ABOUT THE COMPANY

Operating in more than 40 countries, our client is a global leader in stainless, electrical, and specialty steel, with sustainability at its core.

MISSION

Our client is looking for an experienced **Senior Lead Buyer – Spare Parts & MRO** to manage the sourcing and procurement of industrial parts, MRO materials, and industrial consumables from the Chinese market.

RESPONSIBILITIES

Sourcing & Supplier Management

- Identify, qualify, and audit potential suppliers in China for mechanical parts, consumables, and industrial products
- Develop and maintain a structured supplier network capable of supporting the needs of the company's industrial plants.
- Conduct supplier capability assessments including technical expertise, production capacity, quality systems, and financial robustness.
- Build and maintain long-term relationships with strategic suppliers while supporting supplier development initiatives when relevant

RFQ Management

- Perform rigorous reviews of the supplier's PLC logic, fleet management software, and source code during the development phase.
- Ensure all software architecture is modular, fully commented, and avoids proprietary "lock-ins" .

Quality & Compliance:

- Ensure supplier compliance with quality standards (ISO/ASTM), procurement policies, and EHS/ESG requirements. Coordinate inspections and support technical alignment with internal teams.

Market intelligence

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- Monitor price trends (materials, energy, labor costs, etc.) in the Chinese market and report risks or opportunities to the Head of China Procurement Platform and the Global Category Manager.
- Track supplier capabilities, manufacturing developments, and innovation opportunities within the Chinese industrial ecosystem.
- Contribute to identifying new sourcing opportunities.

Team Support & Development

- Support the growth of the China Procurement Platform by coordinating sourcing activities, onboarding and guiding junior buyers, and contributing to capability building through collaboration and knowledge sharing

REQUIREMENTS

- Bachelor's degree in mechanical or industrial engineering; background in procurement/supply chain is a plus
- Strong technical mindset combined with strategic sourcing capabilities; able to work effectively in an international industrial environment.
- Minimum **5 years in technical purchasing or sourcing** within industrial sectors (steel, automotive, heavy industry preferred)
- **Native Mandarin and fluent English required**; additional languages (French, Portuguese, German) are a plus
- Exposure to international industrial environments is considered a strong advantage.
- Willingness to travel within China and internationally (up to 30%)

APPLICATION

Please send your resume and your motivation letter to:

sc-recruitment@ccifc.org

Mail subject: Your name | Job title - location [Job reference]

Ex. Your name | Senior Lead buyer – Spare parts and Industrial Product – Foshan [CDS2026010]

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