

Production Manager

Location: Guangzhou
Sector: Manufacturing
Starting date: ASAP
Job Reference: CDS2026002

MISSION

Lead and oversee manufacturing operations to ensure stable, efficient, and cost-effective production while supporting continuous improvement, operational excellence, and sustainable resource utilization. The role contributes to performance optimization, team alignment, and data-driven decision-making within a structured industrial environment.

RESPONSIBILITIES

Operations

- Lead overall manufacturing operations to ensure stable production, quality delivery, and operational efficiency.
- Optimize the use of resources, including equipment, manpower, and materials, to improve overall operational effectiveness.
- Monitor operational performance through KPIs and data analysis; prepare regular reports and support decision-making.
- Drive 5S and Implement cost optimization and efficiency improvement initiatives to enhance productivity and reduce waste.
- Participate in manufacturing-related digitalization and system improvement initiatives.

Management and Coordination

- Support and guide teams, encouraging collaboration, flexibility, and effective problem resolution.
- Work cross-functionally to ensure operational alignment and performance.
- Lead end-to-end project execution for operational initiatives—including production ramp-ups, process improvements, system implementations, and new product introductions (NPI).
- Apply Lean, Six Sigma, or Agile methodologies to improve execution speed and project outcomes.
- Maintain a safe work environment and enforce compliance with all EHS and quality standards.
- Develop, implement, and manage detailed production plans in alignment with sales forecasts, inventory levels, and supply chain capabilities.

REQUIREMENTS

- Bachelor's degree or above, preferably with an engineering background.
- 5+ years' experience in manufacturing or production management within an industrial environment, including multi-shift operations.

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- Solid understanding of manufacturing operations, including resource allocation, equipment utilization, cost control, and efficiency improvement.
- Proven ability to manage complex, cross-functional projects with multiple stakeholders and competing priorities.
- Experience managing workshop safety, health, and environment.
- Proficient in project management tools and data visualization platforms (e.g., Microsoft Project, Excel, PowerPoint, Power BI).
- English working proficiency.
- Strong people management and communication skills; hands-on, adaptable, and execution oriented.

APPLICATION

Please send your resume and your motivation letter to:

sc-recruitment@ccifc.org

Mail subject: Your name | Job title - location [Job reference]

Ex. Your name | Production Manager - GUANGZHOU [CDS2026002]

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