

Senior Merchandiser (Packaging engineer background)

Location: Dongguan

Sector: Packing / Cosmetics / Accessories / Procurement / Purchasing

Starting date: ASAP

Job Reference: CDS2025059

ABOUT THE COMPANY

For more than twenty years, our client has cultivated a taste for innovation and put its know-how at the service of the most prestigious luxury houses. Specializing in the design and production of window displays, displays and special projects, this company stands out for its artistic sensitivity and its ability to meet the most ambitious technical challenges. From creation to installation, the company orchestrates multi-material and made-to-measure projects, combining aesthetics and functionality, with impeccable quality of execution. Its location in Europe and Asia gives it an international dimension which enables it to ensure the implementation of the most complex developments, from single pieces to large series.

MISSION

They are searching for a **Senior Merchandiser** to oversee product procurement and supplier development. In this role, you will be responsible for full-process management of procurement in the Chinese market and collaborate with various stakeholders, including suppliers, clients and internal teams.

RESPONSIBILITIES

Procurement & Sourcing

- Source and vet suppliers in China; negotiate terms.
- Manage end-to-end procurement cycles and maintain supplier networks.

Product & Market Management

- Oversee sample development and order fulfillment to meet specs.
- Conduct cost breakdowns and resolve quality/supply issues.
- Engage directly with overseas clients; align offerings with European market needs.

Coordination

- Handle multiple projects, prioritize tasks, and meet tight deadlines.
- Travel regularly to suppliers for inspections and coordination.

REQUIREMENTS

With over 10 years of experience, CCI FRANCE CHINE Recruitment Department supports companies in their recruitment needs and helps candidates find a professional opportunity across China.

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Qualifications & Experience

- 5-7+ years of merchandising experience in packaging, accessories, and cosmetics/beauty industry.
- Language proficiency in English / Mandarin is required.
- Experience in China sourcing, sample development, order follow-up, and European market.

Skills & Abilities

- Excellent negotiation and communication skills.
- Knowledge of printing technology (color check/adjustment).
- Detail-oriented, independent, and able to manage multiple projects under pressure.
- Outgoing, with good time management and problem-solving skills.
- Willing to travel frequently to suppliers.

APPLICATION

Please send your resume and your motivation letter to:

sc-recruitment@ccifc.org

Mail subject: Your name | Job title - location [Job reference]

Ex. Your name | Senior Merchandiser – Dongguan [CDS2025059]

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