

HR Manager (Industrial Manufacturing Sector)

Location: France, Amilly

Sector: Mining

Starting date: ASAP

Job Reference: CDS2025071

ABOUT THE COMPANY

Our client is a well-established enterprise with a solid market presence, attaching great importance to HR management and seeking a dynamic professional to optimize local HR work.

MISSION

They are searching for a HR Manager to oversee one of their site's HR management in Amilly, France. Amid strategic transformation, promote HR strategy implementation with a people-oriented approach, implement HR policies, support management, and coordinate internal and external HR cooperation.

RESPONSIBILITIES

- Participate in health and safety system implementation and HR strategy formulation.
- Manage team building, including recruitment, onboarding, and internal mobility.
- Coordinate employee representative organizations and maintain staff communication.
- Advise managers on HR issues and collaborate with the legal team.
- Enhance employee motivation and well-being, and promote diversity and inclusion.
- Participate in internal and external communication, ensure HR data reliability, and optimize HR processes.

REQUIREMENTS

- Master's degree in HR Management, Social Law or related fields.
- 5+ years of general HR experience in France, preferably in industrial manufacturing.
- Strong organizational, analytical, and communication skills; proficient in office tools.
- Responsive, proactive, and fluent in French and English; familiarity with HRIS is a plus.

APPLICATION

Please send your resume and your motivation letter to:

sc-recruitment@ccifc.org

Mail subject: Your name | Job title - location [Job reference]

Ex. Your name | HR Manager – France [CDS2025071]

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