

## Geneticist

### 遗传学专家

#### LOCATION : Not Restricted

工作地点：不限

#### Company profile

公司简介：

Leading French enterprise in agricultural breeding.

农业养殖龙头法企。

#### Mission

工作职责

##### 1. Global genetic services : 50%

全球遗传服务（占比 50%）

● Work closely with Group Innovation Team on projects related to genetic development, ensuring the timely adoption and application of new technologies in our Chinese farms.

与集团创新团队密切合作，推进与遗传发展相关的项目，确保新技术在我们中国的农场中得到及时采纳与应用。

● Collaborate with the Group Innovation Team and participate in transversal R&D Projects in China.

与集团创新团队协同，参与在中国开展的跨部门研发项目。

● Develop and implement breeding programs with strategic partners, design new breeding objectives tailored to the Chinese market as needed.

与战略合作伙伴共同开发并实施育种计划，根据需要设计适合中国市场的全新育种目标。

● Collaborate with French genetic experts and client genetic teams to scientifically plan breeding programs.

与法国遗传专家及客户的遗传团队合作，对育种计划进行科学规划。

##### 2. R&D : 30%

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## 研发工作（占比 30%）

● Establish and maintain collaboration with internal and external partners including research institutions, universities.

建立并维护与内部及外部合作伙伴（包括研究机构、大学等）的合作关系。

● Ensure active scientific and technological watch to identify disruptive innovations: Stay informed about technological and scientific advances in the field of selection, exchange views with other genetics experts on these topics, and advise headquarters.

保持敏锐的科学与技术洞察，以识别颠覆性创新：紧跟动物选育与遗传领域的最新科技进展，就相关话题与其他遗传专家交流想法，并为总部提供建议。

● Develop strategic partnerships with public research institutes and national and international private partners.

与公共研究机构以及国内外私营合作伙伴建立战略伙伴关系。

● Serve as the liaison with genomic testing laboratories in China.

担任与中国基因组检测实验室的联络人。

● Monitoring and management of local R&D projects.

监督与管理本地研发项目。

## 3. Sales, representation and brand promotion : 20%

销售支持、代表与品牌推广（占比 20%）

● Train sales teams and service technicians to ensure they fully understand our relevant products and breeding programs.

培训销售团队和服务技术人员，确保其充分理解我们的相关产品和育种计划。

● Influence and representation: scientific spokesperson with academic partners and international bodies.

提升影响力和代表性：担任面向学术合作伙伴和国际机构的科学发言人。

● Promote scientific results through reports, communications, and presentations at international conferences (English /Chinese).

通过撰写报告、沟通交流以及在国际会议上（英语/中文）发表演讲来推广科学成果。

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- Monitor competitors' products and industry trends to maintain market competitiveness.

监测竞品和行业趋势，以保持市场竞争力。

## Profile (MUST HAVE)

任职资格（硬性要求）

- Experience: Minimum 5 years in an Animal Genetics role Experience of 2 to 5 years in a genetics-related role.

工作经验：拥有至少 5 年的动物遗传相关工作经验（其中包含 2 到 5 年专注于遗传学核心职能的经验）。

- Strategic vision and results culture: Focused on the concrete impact of innovations for the company and farmers. Passionate about animal genetics, creative, and constantly seeking solutions (technical, process, technological, partnership) to accelerate the creation of products that meet the demands of our different markets.

战略眼光与结果导向：关注创新对公司和养殖户带来的具体成果。对动物遗传学充满热情，具备创造力，并不断寻求解决方案（技术、流程、工艺、合作伙伴关系），以加速开发满足不同市场需求的产品。

- Intellectual Curiosity and entrepreneurial spirit.

探索精神：具备强烈的好奇心和企业家精神。

- PhD in animal genetics, biostatistics, predictive biology, or related disciplines.

学历背景：拥有动物遗传学、生物统计学、预测生物学或相关学科的博士学位。

- Knowledge of integrating New Genetic Technologies (NGT) into selection processes and marked interest in innovation in animal selection and genetics.

技术专长：具备将新遗传技术（NGT）整合到选育流程中的知识，并对动物选育与遗传创新有浓厚兴趣。

- Experience in analyzing large databases and genetic evaluation.

数据能力：具备分析大型数据库和进行遗传评估的经验。

- Mastery of specialized statistical tools and software (BLUPF90, ASReml, MixBLUP, AlphaSimR, PLINK, MoBPs, xBreed, etc.).

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软件掌握：熟练使用专业的统计工具和软件（如 BLUPF90、ASReml、MixBLUP、AlphaSimR、PLINK、MoBPs、xBreed 等）。

- Skills in programming (e.g.,R,Bash,Python,beginner Fortran)and Linux systems.

编程技能：具备编程能力（如 R、Bash、Python，以及初级 Fortran）并熟悉 Linux 系统。

- Demonstrated ability to write scientific reports and present results to varied audiences.

沟通表达：具备撰写科学报告并向不同受众展示成果的成熟能力。

- Mastery of project management and steering.

项目管理：熟练掌握项目管理与管控流程。

- Excellent aptitude for teamwork and communication in an international (French +English + Chinese), matrix and multidisciplinary environment (marketing,sales,production,finance,etc.).

团队协作：在跨国（法语，英语，中文）、矩阵式和多学科（营销、销售、生产、财务等）环境中，具备出色的团队合作和沟通能力。

- Mastery of English is essential.

语言要求：必须精通英语。

- Ability to travel 50% of the time.

出差要求：能够接受 50% 的时间出差。

### **Additional Assets (GOOD TO HAVE)**

优先条件（加分项）

- Language proficiency: Thai, Viet, French.

语言加分：会泰语、越南语或法语者优先。

- Previous experience in teaching or mentoring (educational promotion and facilitation).

教学经验：此前有教学或导师经验（善于教学活动推广与引导）。

- Familiarity of swine production.

行业背景：熟悉养猪生产流程。

- Knowledge of predictive AI.

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了解预测性人工智能（AI）知识。

## APPLICATION

投递方式：

Please send your CV and cover letter to : [Bj-hr@ccifc.org](mailto:Bj-hr@ccifc.org)

请将简历和动机信投递至：[Bj-hr@ccifc.org](mailto:Bj-hr@ccifc.org)

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